Comparisons of Job Characteristics

Focus Occupation: Loan Officers (13-2072) Associated Occupation: Tellers (43-3071)

Compare Knowledge Compare Skills **Compare Abilities Compare Detailed Work Activities** Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Loan Officers (13-2072) Associated Occupation: Tellers (43-3071)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	18.9	14.8	<<	Extensive education and/or training may be required
Clerical	7.3	10.8	7.8	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	10.3	15.7	>>	Current knowledge level is likely more than sufficient
Economics and Accounting	4.4	8.5	15.0	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 92				
Focus Occupation: Loan Officers (13-2072) Associated Occupation: Tellers (43-3071)					
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Service Orientation	7.9	9.8	11.0	Skill level is likely sufficient	
Mathematics	6.2	8.9	10.1	> Skill level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation:

90

Focus Occupation: Loan Officers (13-2072) Associated Occupation: Tellers (43-3071)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	12.6	14.7	>	Current ability level is likely sufficient
Oral Expression	12.4	11.9	15.3	>>	Current ability level is likely more than sufficient
Speech Clarity	10.2	11.6	12.4	0	Current ability level may be sufficient
Speech Recognition	9.9	11.6	11.5	0	Current ability level may be sufficient
Number Facility	6.3	10.6	8.3	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	10.6	11.0	0	Current ability level may be sufficient
Near Vision	11.1	10.5	12.7	>	Current ability level is likely sufficient
Information Ordering	9.9	10.0	9.2	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	8.5	9.7	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 66

Focus Occupation: Loan Officers (13-2072) Associated Occupation: Tellers (43-3071)

Work Activities	Exclusivity of Activity
Compute financial data	53
Provide customer service	14
Verify bank or financial transactions	81

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 73

Focus Occupation: Loan Officers (13-2072) Associated Occupation: Tellers (43-3071)

Tools and Technologies	Exclusivity
Business function specific software	1
Computer data input devices	2
Computers	1
Content management software	6
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.
Source: Alacks Department of Labor and Workforce Development, Becorph and Analysis Society analysis of O*NET (Decumption Information

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Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Network applications software